



# Alabama Physician Health Program

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### RE: **Worksite Monitor**

The Alabama Physician Health Program was established to support physicians who have had problems. Our monitoring program is intended to encourage accountability and to document wellbeing so that we can advocate for the physician, when needed.

In this process we benefit greatly by having someone at the “Worksite” who works closely with the physician to serve on our “team.” This is an important volunteer role. The purpose of the Worksite Monitor is to provide a liaison with our program. We would like to hear about any concerns that may be developing at the workplace. We would like to intervene as early as possible if problems are developing.

**Criteria for Worksite Monitor:** As much as possible we’d like the worksite monitor to meet the following criteria: 1) frequent contact w/our physician-client, 2) credible, 3) a neutral party (not a partner, political enemy, golfing buddy, etc.) 4) sensitive to confidentiality, 5) must be approved by: A) the hospital, B) the physician-participant, & C) PHP.

### **Duty of the Worksite Monitor**

We would like to receive a brief report (in writing, by mail, e-mail or fax) at least every 3 months from the worksite monitor. It is the responsibility of the Physician to contact you to ask for a report. We would like the report to include the following:

1. How often and how you are associated with the physician.
2. The physician’s general appearance at work.
- and 3. Any perceived problems, incident reports, or other concerns.

Additionally we’d like to hear from you at any time if there are concerns or questions.

If you have further questions please let us know.

Alabama PHP Staff